
AJAX MINOR HOCKEY ASSOCIATION
ANNUAL GENERAL MEETING
Tuesday June 16th, 2015 – 7 PM
HMS AJAX ROOM Ajax Community Centre

1. **Call to Order**: Meeting began at 7:04pm

2. **Introductions**:
   - Mark Sliwowicz : Director of OMHA Officials
   - Darryl Bouley : Head Coach/ Technical Director
   - Jennifer Mugford : Tournament Director
   - Oonagh Bradshaw : Treasurer
   - Brenda Watson-Budai : Executive Administrative Assistant
   - Stacey Shanahan : Head Trainer
   - Carrie Reynolds : Marketing Director
   - Renee Griffiths : Director of Sponsorship
   - Sean Griffiths : Equipment Director
   - Wendy Chynoweth-Vit : Secretary/Registrar
   - Edith Moore : Director of Volunteers
   - Jana Komisar: President/ Outgoing OMHA Director

3. **Recognition of OMHA and Lakeshore Champions**:
   - Ajax is very proud of our 2014/15 OMHA and Lakeshore Champions

   **Juvenile AA/AAA**: OMHA Champions - finished with a final record of 39-6-2. They also won 3 of 4 tournaments.
   **Midget AA**: OMHA Champions and OHF Finalists – finished with a final record of 63-12-7. They also won 3 of 5 tournaments
   - Coach Bill Moore was present and invited up to speak. He declined. The players were all working. The Team will be presented with t-Shirts.
   **Midget AE White**: OMHA Champions – finished with a final record of 47-8-4. They also won 3 of 5 tournaments.
   **Midget A**: Lakeshore Champions – finished with a record of 52-10-5. They also won 2 out of 4 tournaments.
   **Atom AA**: Lakeshore Champions – finished with a record of 30-12-7. They also won 1 tournament. The Atom AA team members present were presented with t-shirts. The team left to go to another room. Coach Jamie Jensen provided them with Pizza. Also Jamie is the proud new owner of the Ajax Source for Sports.

4. **Student Volunteer Award**:
   - Edith Moore presented the Student Volunteer of the Year Award.
   - “This year as volunteer director I have seen a lot of great student volunteers and I want to thank all of them for helping out.”
Knowing how important volunteers are to making this organization, I would like to recognize one student that throughout the year has helped with office duties, tournaments, games, and basically anywhere we have asked them to help. And they bring friends with them to help as well – which is great! They have already put in, years ago, the 40 volunteer hours needed for high school and still never hesitate to say yes when we ask for help. I can’t even imagine how many volunteer hours this person has in total just helping Ajax Minor Hockey, but I know its hundreds. They have been called at all hours of the day, came in, and then, went home after the schedule person arrives… with no complaints or questions… Just glad they could help us out. And actually – they were called to help tonight and again without hesitation they have shown up, no questions asked…

I would like Brenda to come forward to present this year’s Student Volunteer Award to: Connor LaCourse

5. **Distinguished Volunteer Award:**
Brenda Watson-Budai presented the Stephen J. Budai Memorial Award

The season’s recipient of the Stephen J Budai Memorial Award is someone we all know and either you LOVE him or Hate him!!! LOL

I have gotten to know him very well in my past 15 years with AMHA.

He has the same passion as my husband did “the love of the game” which is why he always stayed involved in Minor hockey.

He has given 40 years to coaching, reffing and even as an executive.

Once again he won the OMHA Championships this past season with his team and even made it to the finals of the OHF Championships.

Now he is returning to the roll of executive, giving again of his time just in a different way.

He is the true definition of a volunteer!

Mr. Bill Moore

6. **Financial Report:**
Gird Peters presented the Financial Report. There are 2 sets of financial statements - one from 2014 financial year …it was approved in draft form at last year’s AGM and the board approved the final form at the August board meeting. There were no changes from the draft to the final statement. From the 2014 statement of assets, liabilities and surplus, our assets were $500,992 liabilities were $275,196 with a surplus of $225,796. From the statement of operations, the revenues for the year amounted to $1,196,525.

Operating expenses were $1,171,591 for a net surplus of $24,934. Those are the highlights of the 2014 statements.

For 2015, the assets were $532,860 most of it is sitting in term deposits from 60 days to a year. The liabilities amounted to $276,920 most of that is unearned revenue representing registration fees for the 2015/2016 season. That revenue comes in during March, April and May and it is not spent until later in the year. Net Assets are $255,940 which is about $30,000 higher than last year which is a very decent surplus amount.

Revenue was down for 2015 due to registration fees and rep fees being lowered. The tournament revenue will be talked about a little later. Those are the key items from revenues. From an expenditure perspective the expenses are down to $1,053,794. The key item to reduce expenses was the ice costs. The surcharge was removed from the ice costs. Also the tournament costs were down; referee fees did go up a little in rep and house league.

Tournament registration and fundraising went up. Tournaments in 2015 generated revenue of $36,078, due to registration and fundraising. Costs of awards were significantly lower also. The tournament in 2014 was an anomaly. There has always been net revenue from the tournaments except for 2014.

Those are the main highlights of the financial statements.

Susanne Groen: Question- Can you explain the substantial increase in office expenses, from $50,000 to $76,000?

Oonagh: Answer - the salary for the new technical director which was $15,000. We also went to online banking causing our online banking fees to go up. There were also online registration costs, stationery, Meeting rooms, it also includes internet which is used a lot by the ice scheduler.
Jim Schweitzer: Question - Who was the $15,000 salary paid to?

Oonagh: Answer - Darryl Boulley, the Technical Director

Frank O’Reilly: Question - The salaries should be on a separate line.

Answer - We don’t disclose the salaries of the employees.

The by-laws say a director doesn’t receive any salary. Why is he being paid a salary?

Jana: Answer - There was a vote to approve the by-law change last year to have a paid technical director. We will be voting to change the by-law this year.

Any other questions on the financial report?

Motion to approve the financial report - moved by Andrea Reid seconded by Oonagh Bradshaw - all in favour - passed – carried

7. Approval of Minutes from last year’s AGM:

Motion to approve minutes from last year’s AGM - moved by George Komisar, seconded by Andrea Reid - all in favour - passed – carried

Jim Schweitzer requested that the minutes from the past few AGM’s be posted on the website.

8. Business arising from the minutes:

Edith Moore doesn’t remember there being a vote on a by-law change at last year’s AGM. She remembers talk about there being a maximum of $15,000.

Renee Griffiths also doesn’t remember talk about a 2 year term but remembers talk about the money. It would be impossible to determine how the program is working after one year.

Request for Darryl’s qualifications: coached for 3 years at the University level for the UOIT Ridgebacks, worked for NHL Central scouting, scout for Frankfort Lions in Germany. Coached at Minor hockey level and I have a D1 certification.

9. President’s report:

We are very proud of our OMHA Champions. Juvenile AA/AAA, Midget AA and Midget AE1 (White). Also our OMHA Finalists Minor Midget AA and Bantam AA And Lakeshore League Championships Midget A and Atom AA

AMHA had 26 tournament wins including 1 Silver Stick for Midget AE1 (White).

Congratulations to all our teams, coaches and parents on another successful season for AMHA

This past year we launched our new to hockey program on September 21st. It ran every Sunday between 10 and 11 am. The participants ranged in age from 4-12. 20 Players were registered in the program. The program was well received by parents and players. As a result of the program, we acquired a few new registrations. Thanks to all the coaches who volunteered their time each week to make it a success.

This year we also introduced interlock games between AMHA and PHA house league. All teams from Tyke to Juvenile participated. There was a minimum of one home game and one away game. It gave players a chance to play in another arena. It was an exciting opportunity for our coaches and players. There were
championship day with the champions in each division played against the champions in the same division from Pickering. All the players involved in the championship games received a t-shirt.

We were also privileged to host teams from Finland and Sweden. The Bantam AA team played against Finland and the Midget A team played against Sweden. We are hoping to host another international team this coming season.

Ajax Minor Hockey had the distinguished honour of hosting the OHF championship for Juveniles this year. It was an exciting weekend with teams from OMHA and GTHL. Thanks to all the volunteers that made the weekend a success.

The AMHA Board introduced the Dispute Resolution Process. The basic principles of the process are in keeping with the OMHA dispute resolution guidelines. The AMHA board is committed to ensuring all disputes are handled with all fairness and as quickly as possible. All disputes are documented and records kept to preserve the integrity of the process.

**Head Coach/ Technical Director:**

The AMHA hired Darryl Boulley in October, 2014 to undertake the role of Head Coach/Technical Director. Darryl was mandated to act as a mentor and resource for coaches, providing contacts for professional on-ice assistance with practices, providing guidance to coaches in preparing hockey plans and systems as well as indentifying areas for improvement.

To date, Darryl has spent over 500 hours attending practices and games, interviewing and hiring coaches for the upcoming season and providing resources and assistance to many of our coaches during the season and in tryouts.

Darryl was very visible during the Rep tryout registration weekend and by way of his conversations regarding our program, he was successful in persuading a number of parents to register their child in AMHA.

**Other Notable Events:**

Oshawa Generals once again had their AMHA Appreciation Night. The event was well attended by many of our members.

House league sponsors were once again full by August thereby allowing our rep teams to seek sponsors early.

Our Christmas Select tournament and House league Tournament were very successful. Both tournaments made significant profit for the association.

Another exciting season of house league was completed on March 22nd. I had the pleasure of attending all the house league finals and presenting all the boys and girls with their Championship and Finalist Trophies. The day was finished off with a house league banquet for our Tyke through to Atom teams. The boys and girls enjoyed a magic show, pizza and juice.

Thank you to those Board members and volunteers that were able to make this day a success!

**Registration:**

Hockey registration numbers in Canada continue to decline. OMHA reports show that between the 2013/14 season and the 2014/15 season, registration has dropped by 1,634 players across OMHA centres.

In Ajax our numbers have been on a steady decline over the past 10 years. We have gone from just over 1600 members 10 years ago to a little over 1200 this past season.

Year to date for the 2015/16 season, our registration numbers are slightly higher than it was last year at this time.

**The Road to Amalgamation:**

AMHA Board of Directors is in favour of beginning initial discussions with PHA and A/P Raiders with a view to begin the process of amalgamating the three centres.

AMHA Board of Directors recognizes the history of AMHA and will not compromise our identity and history in the process.

The initial thought process between the three centres is that we would expect that at the AA level, teams would be grandfathered out as each group moved through the system (Unless an age group has significant issues or not competitive at the AA level in the Lakeshore).

The goal for Representative teams is to have 1 (one) AAA team and 1-2 teams in AA, 2 at A and 2 at AE. The goal for Select teams is to ice as many teams as possible. The guideline would be to have at least one
team in each level, both minor and major

We will continue to build on the success of all three Associations and to make the process as smooth as possible. Pickering is ready to amalgamate and if we don’t join them and the A/P Raiders they will join up with other associations and we will be left out.

**Thank You**

I would like to take this opportunity to thank all of the people that make the AMHA possible including:
The coaches, managers, trainers and parent volunteers that take care of all of our teams
The convenors for both the house league and rep programs
The AMHA Board of Directors
The Assignors – Ice, Referees, Timekeepers
The Town of Ajax arena staff

10. **Director’s Reports:**

A hard copy of our 2014/15 AGM Newsletter, including reports from all Directors is available at the back of the room and will be posted on the web along with a copy of this presentation at the conclusion of the meeting.

11. **Appointment of Election Scrutineer:**

The AMHA Board of Directors continually strives to ensure that the programs and rules of operation that are implemented are consistent with the goals and objectives set out in our Mission Statement. To that end, the Board of Directors is committed to ensuring that the leadership that is put in place will continue to build on the goals and objectives to ensure that our members are provided with a quality hockey program, that a safe, fun and positive environment is available for each child and that the best interests of the members of AMHA are always at the forefront of decisions made.

In that regard, the AMHA Board of Directors has established a Nomination Committee. The purpose of the Nomination Committee is to ensure that candidates that are seeking election to the Board possess the integrity, leadership and competency required to be effective Board Members.

Over the years, it has been noted that some people elected to the Board have taken no accountability or responsibility for their role and have subsequently caused the Association to lose significant revenue in their program, created issues for our coaches, players and families as well as Board Members. In addition, the Board of Directors was also in a position recently where a Board Member had to be removed for cause. In order to ensure that this does not occur again, as part of the Nomination process, candidates will be required to provide a current Police Check and, once elected to the Board, a Confidentiality Agreement will be required to be signed.

The Nomination Committee will meet with candidates to ensure that they understand the amount of the work involved, the responsibilities involved with the role they are seeking election to and they will be required to validate their suitability for the position. The Committee is not under obligation to put forward the names of all candidates that apply for a position on the Board of Directors.

The Nomination Committee Members for this year are below:
Oonagh Bradshaw - AMHA Treasurer - Committee Chair

Jennifer Mugford - AMHA Tournament Director - Committee Member

Wendy Chynoweth-Vit - AMHA Secretary - Committee Member
Derrick Rushton – AMHA Member – Committee Member
Mark Sliwowicz – Director of OMHA Officials – Alternate Committee Member

We believe that the establishment of this Nomination Committee is a positive step in ensuring that the Board of Directors that is put in place will continue to serve in the best interests of our Membership for many years to come.

Colleen Ruber stepped forward and asked the Chair to speak on a point of order. Per by-law 9.1 her nomination form was in before the deadline and she is asking the chair to allow her nomination to stand.

Wendy read a report from the nomination committee as to why Colleen’s nomination wasn’t allowed to stand.

“Colleen Ruber’s nomination for Vice President was not allowed to stand for election by the Nomination Committee. Colleen resigned from the same position in September, 2014 due to non-confidence in the leadership. The leadership in the association has not changed and the nomination committee was not convinced that Colleen would have confidence in the same leadership. She also withheld information from the Board on a previous occasion concerning the resignation of a director.”

Colleen believes the membership should be allowed to decide on whether her nomination should stand.

Jana has consulted our lawyers about the procedure. We have been advised by our lawyer that we can create a nomination committee, act on it and then have the by-laws changed at the AGM.

Colleen is acting on advice from our governing body the OMHA, who advised her to try to get her nomination to stand.

Jason Bradimore also wants his nomination to stand for Tournament Director.

Kevin Cato said his nomination was also not allowed to stand.

Colleen believes that the membership should be allowed to vote on the position of Vice President.

By-Law 9.1 will be voted on to change later in the meeting.

Jason Bradimore insists that we are out of order and the By Law should be changed first.

George Komisar says that there have been board members that have been removed for cause, and it has cost the Association lots of money. The nomination committee has been put in place to stop this from happening in the future.

There was a question as to whether Oonagh was involved in the Nomination committee. Oonagh responded that she did not vote on any position and she was not present at the interview of Colleen Ruber. Todd Smith resigned as chairperson of the Nomination Committee and Oonagh was his replacement. Wendy Chynoweth-Vit was given access to the email for the Nomination Committee. She is not running for any position so she was trusted with the email.

Oonagh also spoke as the current Treasurer about the losses incurred for the Tournament that Jason Bradimore volunteered to help at. Every other year there has been profit.

Jason said he wasn’t the Tournament Director and the loss wasn’t his fault. Oonagh was present to volunteer at that tournament and said that Jason had a bigger role than he is claiming. There was also a credit from Bauer that was used to purchase additional awards for the tournament that should not have been. That credit was for the use of the entire
Association and not for the Tournament.
Mike O’Brien said there is a lot of personal information being brought up and it is not the place for this.
Joe Bray said it was his decision to use to credit from Bauer and it should not be on Jason. Joe resigned his position over this issue.
Bill Moore asked if the Nomination Committee exercised confidentiality. Oonagh explained a situation that occurred during the Interviews. Oonagh had called Bill to confirm his interview time. During that conversation, Bill made a claim that he received information through a text from another person. Oonagh felt obligated to confirm the information and called to person involved. That person then texted Bill again with information from the conversation Oonagh had with Bill. Oonagh called Bill back and explained what had happened and Bill was okay with her attending his interview.
Bill is also asking that the Past President be removed from the board as he has missed more than 3 meetings. This is not on the agenda and we will not be discussing this. The past president can’t be removed from the board because the position is past president and the position is what it is. Almost all past presidents have not attended any board meetings.
Kevin Cato believes the board is working for their own agenda. He states all he tried to do was help and he was accused of spending Association money for no reason. He said when the Minor House League Director resigned he filled in to help. During the special meeting he did not deny the charges. He said the meeting became personal and Jana turned everything around and accused his of causing trouble.
Edith Moore said that based on him being removed from the board for cause he should not be allowed to run again.
Oonagh said she will run against Colleen Ruber and we should let her nomination stand. Jason Bradimore also believes that he should be allowed to run since he dropped everything to come to the interview and if Jennifer Mugford is so secure in her position then she should have no problem running against him.
Frank O’Reilly can’t understand why the membership is not allowed to vote. With the nomination committee, that is cutting down the membership’s right to vote.
Sean Griffiths said that at an OMHA meeting on the weekend Bill Hutton said that according to our By-Laws, we will have to have a vote by the membership to change the By-Laws.
The Nomination Committee was formed because there were 3 Boards members that resigned and the rest of the board had to step up and fill in other roles to keep the association on track. Only a board member will know how much it takes to fulfill the position. We are trying to prevent that from happening again.
Andrea Reid says that when someone goes for a job interview and they don’t have the qualifications for the job, they don’t get the job. Why should it be any different for a volunteer job? When a board member is elected they should do what they can’t to fulfill their job and complete their term.
Jana decided that both Colleen and Jason will be allowed to stand for election.
Election Scrutineer is Wendy Chynoweth-Vit.
Speeches by the candidates.
Vice -President
Colleen Ruber – Volunteered for the past 12 years. Many positions on the board are
Oonagh Bradshaw – joined the Board as the Treasurer, volunteered for many events while on the board. Wants to be part of the solution. Works at a bank with policies and procedures. Wants to work to provide an excellent environment for the children. Wants to make sure that money is spent responsibly. Wanted a confidentiality agreement. Was disgusted at how the board members treated each other. Implemented a dispute resolution process so that all complaints are heard fairly and dealt with fairly. Performed audits for all rep teams. Wants parent to have a better understanding of what happens after they sign their children up for hockey i.e. development programs, tryouts, etc. We need to protect our coaches from complaints from the parents, make board members accountable and respect each other. I would appreciate your vote. I am only here for the betterment of the Association.

**Tournament Director**

Jason Bradimore – Thanks for your support in getting me on the ballot. Best job I have ever had is being a coach and working with the kids. As tournament Director I would like to implement a bronze medal game. In divisions that have 8 teams or more. Would like the tournament to be as big as Brantford. We should also give away some pretty decent medals. I have always gone to the most number of tournaments that I can. I will do my best to listen to suggestions and do the best for the association.

Jennifer Mugford- Volunteer for 12 years. The last seven on the board as sponsorship Director and last season as Tournament director. I have helped out on all tournaments except for 2013-14. I want to make the most money that I can. I have strong accounting and organizational skills. I have done a lot of work on the upcoming September tournament by emailing all associations from Ottawa to Windsor and up north. There is a major sponsor for the September Tournament that may pull his sponsorship if there is a change in Directors.

**Equipment Director**

Jamie Butler- volunteer trainer and coach for AMHA, will be coaching select team next season. Became a trainer and then a coach for his son’s house league team. Saw there was an opening for the equipment director. Didn’t know Sean Griffiths was running also and wouldn’t want to take the job from him. Has worked at sports shops, worked in team sales, would also like to propose a change in jersey when the Bauer contract is over. Showed a reversible jersey that was supplied by his uncle. Could be a considerable cost saving for the rep teams. Sponsor bars and “C’s” and “A’s” would have to be sewn on. Currently there is a cost of $3200.00 For jerseys. With reversible jerseys cost could go down to $1870.00.

Sean Griffiths – volunteering for 12 years now, have been a coach, trainer, and other roles joined the board as equipment director about 10 months ago. There were many issues with the apparel, looked into many options and decided to go with Just Hockey in Don Mills. They were at the sizings after tryouts and were excellent. Have negotiated better prices for the apparel. Purchased some goalie equipment through Bauer. Considerable experience with negotiation contracts in my professional life. I work for the City of Toronto. A board member needs to have integrity and be honest. Work for the membership, act professionally and with integrity.

**Registrar**

John Petsinis – volunteered with AMHA for 16 years. Have been involved in Ajax Minor
Baseball, wants to work to grow hockey, reduce costs, Dave Stevens (read by Darryl Boulley) - I have been a volunteer in the AMHA for the past 7 years serving as a Coach, Trainer, Manager and Board Member. I have a passion for the sport of hockey and want to give back to create a better experience for the kids and members of the association.
I enjoyed my 2 years as Marketing Director and want to bring the same focus on communication and ease of use to the Registrar position.

I have over 15 years of experience in the digital and data space with an expertise in registration and ecommerce transactions and I want to bring that knowledge to improving our registration policy.

If I'm elected I will work to improve the registration process and communication with our members to grow our membership with new players, reduce the costs of follow ups for delinquent payments and ensure existing members are getting the information they need to make annual registration easier.

12. Election of Directors:
The following members were elected to the Board of Directors.
Equipment Director: Sean Griffiths
Registrar: John Petsinis
Vice-President: Colleen Ruber
Tournament Director: Jason Bradimore

Motion to destroy the ballots Moved by Ed Vit seconded by Stephen Ashley – all in favour - passed - carried by a majority vote of the membership.

13. Amendments to the By-Laws
Current Wording of By-law 8.2
8.2. Rotation of Directors
(a) 
Commencing on Even Year
President 2 years
Vice President 1 year
Secretary 2 years
Treasurer 1 year
Sponsorship Director 2 years
Registrar 1 year
OMHA Director 1 year
Director of OMHA Officials 1 year
Coaching Director 2 years
Major House League 2 years
Minor House League 1 year
Equipment Director 1 year
Marketing Director 2 years
Tournament Director 1 year
Volunteer Director 2 years

1) Therefore, on an even year Annual General Meeting the membership will elect the following positions for a two-year term:

President
Secretary
Sponsorship Director
Coaching Director
Major House League
Marketing Director
Director of Volunteers

2) On an odd year Annual General Meeting the membership will elect the following positions for a two-year term:
   - Vice President
   - Treasurer
   - Registrar
   - OMHA Director
   - Director of OMHA Officials
   - Minor House League
   - Equipment Director
   - Tournament Director

Proposed Wording of By-Law 8.2
8.2. Rotation of Directors
   (a) Commencing on Even Year
   - President: 2 years
   - Vice President: 1 year
   - Secretary: 2 years
   - Treasurer: 1 year
   - Sponsorship Director: 2 years
   - Registrar: 1 year
   - OMHA Director: 1 year
   - Director of OMHA Officials: 1 year
   - Major House League: 2 years
   - Minor House League: 1 year
   - Equipment Director: 1 year
   - Marketing Director: 2 years
   - Tournament Director: 1 year
   - Volunteer Director: 2 years

1) Therefore, on an even year Annual General Meeting the membership will elect the following positions for a two-year term:
   - President
   - Secretary
   - Sponsorship Director
   - Major House League
   - Marketing Director
   - Director of Volunteers

2) On an odd year Annual General Meeting the membership will elect the following positions for a two-year term:
Rationale - The wording for Coaching Director has been removed since it is not a board position. It will become an appointed position with an honorarium. This was voted on at last year’s AGM to have a Head Coach/Technical Adviser.

Motion to approve By-Law 8.2 moved by Wendy Chynoweth-Vit seconded by Stephen Ashley - all in favour - passed – carried by a majority of membership votes.

By-Law 9.1

Current wording of By-Law 9.1

PROCEDURE FOR ELECTION OF DIRECTORS

9.1 Nominations:
Nomination Forms for the Board of Directors positions shall be available each year to the membership by contacting the Association Secretary. A Nomination Form must be completed by all nominees and two (2) nominators who are Members of the Association. Such completed form must be delivered to the Secretary at least 48 hours prior to the Annual General Meeting of the Membership. No election or appointment of a Board Member can be effective without prior written completion of such nomination forms.

Proposed wording of By-Law 9.1

9.1 Nominations:
Nomination Forms for the Board of Directors positions shall be available each year to the membership by contacting the Association Secretary. A Nomination Form must be completed by all nominees and submitted to the Association Secretary and the chairperson of the Nomination Committee. Such completed forms shall be delivered at least twenty eight (28) days prior to the Annual General meeting of the Membership. The Nomination Committee will review the nominations and determine through interviews with the candidates, their suitability for the position they are seeking and to identify any potential conflict of Interest situations. The suitable candidates will be determined at least 7 days prior to the Annual General Meeting of the Membership and will be communicated to the membership by the Secretary 48 hours prior to the AGM. No election or appointment of a Board Member can be effective without prior written completion of such nomination forms.

Colleen Ruber wants to make an amendment to this By-Law to keep it the same as it is written.

Jason Bradimore thinks the Nomination committee is a good idea if its scope is just to make sure the people nominated fulfill the rules of nomination.

Motion to accept By-Law change moved by Wendy Chynoweth-Vit seconded by George Komisar – all in favour – motion defeated by a majority vote of the membership

By-Law 9.2 is a housekeeping item

Current Wording of By-Law 9.2

9.2 Board Positions
The Board shall consist of the following:
(a) President – two (2) year term
(b) Vice President – two (2) year term
(c) Treasurer – two (2) year term
(d) Secretary – two (2) year term
(e) Registrar – two (2) year term
(f) Sponsorship Director – two (2) year term
(g) OMHA Director – two (2) year term
(h) Director of Coaching – two (2) year term
(i) Director of OMHA Officials – two (2) year term
(j) Minor House League Director – two (2) year term
(k) Major House League Director – two (2) year term
Proposed wording of By-Law 9.2

9.2. Board Positions

The Board shall consist of the following:

(a) President – two (2) year term
(b) Vice President – two (2) year term
(c) Treasurer – two (2) year term
(d) Secretary – two (2) year term
(e) Registrar – two (2) year term
(f) Sponsorship Director – two (2) year term
(g) OMHA Director – two (2) year term
(h) Director of OMHA Officials – two (2) year term
(i) Minor House League Director – two (2) year term
(j) Major House League Director – two (2) year term
(k) Equipment Director – two (2) year term
(l) Marketing Director – two (2) year term
(m) Tournament Director – two (2) year term

Motion to change By-Law 9.2 - moved by Wendy Chynoweth-Vit seconded by Stephen Ashley - all in favour. Passed carried by a majority vote of the membership.

By-Law 9.3

Current Wording of By-Law 9.3

9.3 Election procedures

b) The following are deemed to be prerequisite conditions for any member to seek election to the following Board Positions:

President: 1-year experience on the AMHA Board
OMHA Director: 1-year experience on the AMHA Board
Director of Coaching: Developmental 2 OMHA Certification Certificate and Previous AMHA Head Coaching Experience
Director of OMHA Officials: OMHA Level 3 Certification
Treasurer *: Previous experience and understanding of financial reporting and investing.
Registrar: Strong computer skills, knowledge of credit card processing, Reconciliation with Bank Statement.

* Note: This position will be an appointed position to be determined by the AMHA Executive Board of Directors.

Proposed wording of By-Law 9.3

9.3 Election procedures

b) The following are deemed to be prerequisite conditions for any member to seek election to the following Board Positions:

President: 1-year experience on the AMHA Board in the past 10 years
Vice President: 1-year experience on the AMHA Board in the past 10 years
OMHA Director: 1-year experience on the AMHA Board in the past 10 years
Director of OMHA Officials: OMHA Level 3 Certification
Treasurer *: Previous experience and understanding of financial reporting and investing.
Registrar: Strong computer skills, knowledge of credit card processing, Reconciliation with Bank Statement.

* Note: This position will be an appointed position to be determined by the AMHA Executive Board of Directors.

The rationale for this change is for the Board President, Vice – President and OMHA Director to be current
with recent developments and to have board experience in the past 10 years due to the Ontario Not-for-Profit Corporation Act which will be implemented in the next couple of years. We are not trying to prevent those from volunteering because all the other board positions do not require previous experience on the board.

Karen Shulist thinks that board experience on other boards should count.

**Motion** to change By-Law 9.3 moved by Wendy Chynoweth-Vit seconded by Stephen Ashley - all in favour - **defeated** by a majority vote of the membership

**By-Law 11**

**Current wording of By-Law 11**

11. OFFICERS & RESPONSIBILITIES OF OFFICERS

11.1 Elected/Appointed Directors

(a) The Elected/Appointed Directors shall be the President, Vice President, Treasurer, Secretary, Registrar, OMHA Director, Director of Coaching, Sponsorship Director, Equipment Director, Tournament Director, Major House League Director, Minor House League Director, Director of OMHA Officials, Marketing Director and Director of Volunteers;

**Proposed wording of By-Law 11**

11.1 Elected/Appointed Directors

(a) The Elected/Appointed Directors shall be the President, Vice President, Treasurer, Secretary, Registrar, OMHA Director, Sponsorship Director, Equipment Director, Tournament Director, Major House League Director, Minor House League Director, Director of OMHA Officials, Marketing Director and Director of Volunteers;

**Motion** to change By-law 11 moved by Wendy Chynoweth-Vit seconded by Stephen Ashley - all in favour – **passed** - **carried** by a majority vote of the membership.

**By-Law 11.6**

**Current Wording of By-Law 11.6**

11.6. Responsibilities of Directors

d) Director of Coaching

The Director of Coaching shall:

i. For purposes of establishing, implementing and evaluating on ice and off-ice technical development programs, liaise with the OMHA Director and the Major & Minor House League Directors;

ii. To recruit and train volunteers to perform the functions required for technical development;

iii. To carry out other duties as assigned by the Board, or the President;

iv. To assist the O.M.H.A. Director and the House League Directors in the process of enhancing player and coach development initiatives;

v. To organize coaching clinics for A.M.H.A. coaches;

vi. To set up instructional coaching meetings, as needed, throughout the hockey season to update coaching development;

vii. To monitor coaches, periodically, throughout the year in order to recommend areas of improvement;

viii. To coordinate the Coach Feedback / Evaluation Process for parents and to act as mediator in
Parent / Coach conflicts;

ix. To chair the Coach Selection Committee for O.M.H.A. coaching positions;

x. To receive all coaching applications and ensure that coaching criteria as determined by the O.M.H.A. are met;

xi. Be a member of the Fair Play Committee;

xii. To assist the O.M.H.A. Director with administrative functions.

Proposed Wording move to By-Law 12.1

12.1 Additional Representatives of the Board

An additional role of Head Coach/Technical Administrator shall be hired by the AMHA Board to help develop strong, sustainable hockey programs that address the needs and maximize the potentials and opportunities of players and coaches at all levels of play.

Duties of this position include, but are not limited to:
- Program development and oversight
- Player and coach development
- Co-ordination of coach certification clinics
- Reviewing parent coach evaluations annually and communicating areas of improvement to coaches
- Chair the Coach Selection committee and make recommendations to the Board of Directors

The Head Coach/Technical Administrator shall:

i. Be knowledgeable in hockey skills and practices, able to communicate, teach, deal with coaches, players, parents and must meet current OMHA coach requirements, with a minimum D1 coach certification and must have been a Head Coach for a minimum of two (2) years at the A, AA, AAA or higher level.

ii. Maintain his/her skills, and impart those skills to coaches within the Association

iii. Promote the Purpose, Objective and Values of Ajax Minor Hockey Association (AMHA) and the OMHA and attend a minimum of 2 team practices and 2 team games per season and whenever requested by the Board or the President and to provide support to all AMHA coaches by helping them with problem areas

iv. Liaise and assist the Board of Directors in any coaching matters and chair the Coach Selection Committee and make recommendations of Representative Coaches. As well, the Head Coach/Technical Administrator is to attend Executive Meetings of the Board of Directors when requested.
v. The Head Coach/Technical Administrator cannot coach an AMHA team, except in the case of the regular coach being absent.

vi. Organize coaching clinics for all AMHA coaches

vii. Set up instructional coaching meetings, as needed, throughout the hockey season to update coaching development.

viii. Co-ordinate the Coach Feedback/Evaluation Process for parents and to act as a mediator in Parent/Coach conflicts

ix. Receive all coaching applications and ensure that coaching criteria as determined by the OMHA are met.

x. Develop and design a hockey development program following OMHA and Hockey Canada guidelines. This position will receive an honorarium commensurate with experience not to exceed $15,000 annually. This position will be a two (2) year contract with the option to renew for an additional term, 60 days before the expiry date of the initial contract. This position is NOT a Board position and will NOT have a vote at Board meetings.

12.2. Standing Committees and Representatives:

The following committees may be Standing Committees and Representatives of the Board:

(a) OMHA Rep Committee;

(b) Coaching Committee;

(c) Budget Committee;

(d) Purchasing and Equipment Committee;

(e) Ice Scheduling Rep;

(f) Volunteer Committee;

(g) Sponsorship Committee;

(h) Any other Committee authorized and approved by the Board.

12.3. Nothing in this By-Law shall be construed to limit the ability of the Directors and Membership of the Association from abolishing or creating Standing Committees by By-Law or from establishing such ad hoc committees or subcommittees by Directors’ Resolution as may be desired or required from time to time.

12.4. Standing Committee Procedure

(a) All Standing Committees shall comply with all By-Laws, guidelines, Policies and procedures of the Association as determined by the Board or the Membership of the Association, from time to time, and also shall comply with all requirements of the OMHA, the OHF, HC, and, if applicable, any other hockey organizations with which Association teams are participating;
(b) **Meetings:**
Each Standing Committee shall meet at the call of the Chair but shall meet not less than four times per year;

(c) **Notice:**
Notice of all Meetings of Standing Committees shall be communicated to all Members of the standing committee at least seven (7) days prior to the Meeting, except that such notice may be waived by consent of all Members of the Standing Committee;

(d) **Quorum:**
A quorum for a Standing Committee shall be a majority of the Members of the Standing Committee;

(e) **Voting Rights:**
Each Member of a standing committee present at a Meeting shall be entitled to one vote; In the case of an equality of votes, the Chair shall have a second or casting vote;

(f) **Minutes:**
Standing Committees shall maintain and keep minutes of their Meetings and shall report to the Board at regular intervals and at any other time upon request by the Board;

(g) **Annual Report:**
Each Standing Committee shall prepare an Annual Report of the matters for which it is responsible to be presented to the Membership at the Annual General Meeting of the Association;

12.5 **Sub-Committees and Ad Hoc Committees**
The rationale is to define the role of the Head Coach/Technical Administrator and to move the role to 12.1 additional representatives of the board and along with renumbering the rest of the articles in that By-Law.

**Motion** to change By-Law 11.6 moved by Wendy Chynoweth-Vit seconded by Ed Vit - all in favour - defeated by a majority vote of the membership.

Wendy Chynoweth-Vit expressed disbelief that the roles for the head Coach / Technical Administrator were not passed as it was a role voted on by the membership and not the head coach. Technical Administrator has no duties defined.

Steve Avery says that he disagreed with the wording of the By-Law when it says the contract of the Head Coach can be renewed 60 days before the expiry of the contract.

14. **New Business**
On the back of the Director report newsletter handed out there is a request for volunteers for next season.

Frank O’Reilly would like to have a resolution to the tryout issue he experienced this season with his son. He wants some closure on the issue.

Jana – this isn’t the time to bring up this issue. If Frank will contact Jana she will get together with him.

Jamie Butler wanted to know if there can be an email blast when there is new information added to the website.

Carrie – Make sure email addresses are current.

Jamie Butler would like registration lists prior to the select tryouts and he would like the home jerseys to be black.

15. **Adjournment**
Motion to adjourn moved by Jason Bradimore seconded by Edith Moore - all in favour – passed - carried